

Superintendent

Heavy Equipment Operator

Cedar Rapids, IA



Essential Functions

- Effectively communicates and works with project managers and operation managers to ensure performance, productivity, quality, and safety requirements are met.
- Consistently collaborates with project manager, supervisors, and foremen.
- Liaises between field engineers, estimators, and subcontractors to ensure construction complies with specifications.
- Operates heavy equipment of various sizes and weights used in road, site or highway construction and excavation.
- Read civil construction plans and grade stakes.
- Follows daily procedures and protocols as set forth in job orientations and training.
- Assist with preparing roads for surfacing; dig holes and trenches.
- Assists in the installation and maintenance of traffic control devices. Controls traffic at worksites by flagging to guide traffic through work areas, as required or assigned.
- Perform any other tasks assigned to support and improve the overall team operations.
- Performs routine inspection on assigned equipment and provides required reports. Any defects or needed repairs should be reported to the shop foreman; cleans equipment.
- Grease, help maintain and protect all equipment/property in excellent condition.
- Properly follows all state and federal agency safety procedures.
- Promotes and complies with all company safety policies and procedures; brings problems to the attention of the foreman, project manager, safety director, or HR manager.
- Maintain required certifications required by all state and federal agencies and company safety programs.
- Daily reporting of time, progress and materials used thru electronic reporting, as assigned.
- Maintain professional attitude with owners, inspectors, public, and co-workers.

****MUST PASS PRE-EMPLOYMENT DRUG SCREEN****

Job Type:

- Full-Time

Pay:

- Hourly, based on experience.

Required Education and Experience:

- Valid driver's license CDL A or B preferred
- Bachelor's degree or 5 years' experience in construction field
- In-depth knowledge of construction industry and operations
- Previous experience operating heavy equipment.
- Microsoft Office, google drive, and adobe software.
- Ability to multi-task, detail oriented, and strong time management

Benefits:

- 401(k)
- 401(k) Safe Harbor Match
- Health Insurance
- Dental Insurance
- Vision Insurance
- Supplemental Insurance Plans
- Disability Insurance
- Medical Flexible Spending Account
- Dependent Care Flexible Spending Account
- Paid Time Off (PTO)
- Holiday Pay
- Safety Allowance

Schedule:

- Generally 40-60 hours per week
- Monday to Friday, occasional half day Saturday

Work Location:

- Cedar Rapids office
- Various job site locations

Work Remotely:

- No

AAP/EEO Statement – Women & Minorities Encouraged to Apply.

E&F Paving Company, LLC is an Equal Opportunity and Affirmative Action employer. It is our policy to provide equal employment opportunity for all employees and applicants without regard to race, color, age, religion, sex, national origin, marital status, physical or mental disability, sexual orientation, veteran, or another protected group status.

Equal Opportunity Employer.